



NURSERY DEPUTY MANAGER

Birdhurst Nursery: South Park Hill Road, South Croydon, Surrey, CR2 7YB

Hours: 40 Hours (over 4 or 5 days a week)

Salary: £35,360 (dependent upon qualifications and experience)

We have an exciting opportunity for a full time Deputy Manager to join our 56 place Children's Day Nursery. Birdhurst is part of Christian Family Concern, a charity with roots going back 130 years, dedicated to supporting young mothers and their children.

What our parents say:

"I visited a few nurseries and none had the same level of care and warmth for my child like Birdhurst Day Nursery. 1 year on, I still feel the same."

What the job involves:

- To support and share the task of leading and inspiring our team with the Head Teacher, to deliver exceptional care and education to all children in our care.
- To be the Designated Safeguarding Lead at the nursery, holding responsibility for the management of safeguarding and child protection. Also, taking the lead in all active safeguarding and child protection incidents and policy updates.

In partnership with the Nursery Management Team:

- Inward facing: identify and deliver relevant training and staff development plans, assist in keeping policies relevant and up-to-date, ensure efficient and effective working practices are consistently applied and adhered to, work in the rooms as a supernumerary member.
- Outward facing: maintain strong relationships with parents and carers, promote the nursery and maintain occupancy levels. Contribute to the development and delivery of additional support measures for children and families with unmet needs.

What we would like you to bring:

- ✓ Relevant level 3 or above Early Years qualification
- ✓ Experience within an Early Years leadership role or the ability to demonstrate success in the role.
- ✓ Sound knowledge and understanding of Safeguarding and Child Protection policies, along with the wider legislative requirements for working with children.
- ✓ Ability to form good working relationships with colleagues, parents and carers.
- ✓ Good understanding of SEND in Early Years.
- ✓ IT Proficient

What we can offer you:

- A busy, friendly and stimulating workplace
- Generous staff childcare discount
- Pension Scheme
- 6.6 weeks annual leave with 1 week Christmas closure
- Free onsite parking